A literature review is a piece of academic writing demonstrating **knowledge and understanding of the academic literature on a specific topic placed in context**.10 Sept 2021

Identify inconstancies: gaps in research, conflicts in previous studies, open questions left from other research. Identify need for additional research (justifying your research) Identify the relationship of works in context of its contribution to the topic and to other works.13 Jul 2022

The Covid-19 outbreak created a new dynamic across the globe. The outbreak changed face-to-face meetings and began virtual working as a primary method. The demand to work-from-home (WFH) made it difficult to maintain adequate work-family role boundaries (Giurge & Bohns, 2020). This idea is backed up with evidence, showing that HR managers are planning for the future, and see WFH as a foundation (Ozimek, 2020). This also shows that the disconnect between employer and employee has a potential negative impact on work status long-term (Weisner & Sutton, 2015)

These newfound demands have further blurred work and family roles, thus making it more difficult than ever to maintain adequate work-family role boundaries (Giurge & Bohns, 2020).

 This idea is backed up by newly emerged evidence, showing that managers are planning to rely more on remote work in the future (Ozimek, 2020). However, increased distance between employees may have a potentially negative impact on work efficiency on long-term (Weisner & Sutton, 2015), such as impaired communication leading to lower creativity (Alderman, 2019) or the blending of work-life balance (Giurge & Bohns, 2020)

1. Giurge, Bohns, L., 2020. *3 Tips to Avoid WFH Burnout*. [online] Harvard Business Review. Available at: <https://hbr.org/2020/04/3-tips-to-avoid-wfh-burnout> [Accessed 16 August 2022].
2. Ozimek, A., 2020. The Future of Remote Work. *SSRN Electronic Journal*,.
3. Weisner, M. and Sutton, S., 2015. When the world isn't always flat: The impact of psychological distance on auditors' reliance on specialists. *International Journal of Accounting Information Systems*, 16, pp.23-41.
4. Scott, C., Dieguez, T., Deepak, P., Gu, S. and Wildman, J., 2022. Onboarding during COVID-19. *Organizational Dynamics*, 51(2)